

**Indian Health Service Title 38 Special Salary Rate Table #I-04**

**GS-0610, Nurse/Supervisory Nurse**

**Geographic Location: Nationwide, excluding Alaska**

**Effective: January 12, 2025**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
<b>GS-04</b>	\$68,057	\$70,327	\$72,596	\$74,866	\$77,136	\$79,405	\$81,675	\$83,945	\$86,214	\$88,484
<b>GS-05</b>	\$72,698	\$75,120	\$77,543	\$79,965	\$82,387	\$84,809	\$87,232	\$89,654	\$92,076	\$94,498
<b>GS-07</b>	\$78,956	\$81,589	\$84,221	\$86,854	\$89,486	\$92,119	\$94,751	\$97,384	\$100,017	\$102,649
<b>GS-09</b>	\$83,528	\$86,312	\$89,096	\$91,880	\$94,664	\$97,448	\$100,232	\$103,016	\$105,800	\$108,584
<b>GS-10</b>	\$89,108	\$92,078	\$95,048	\$98,017	\$100,987	\$103,957	\$106,927	\$109,897	\$112,866	\$115,836
<b>GS-11</b>	\$97,271	\$100,513	\$103,754	\$106,996	\$110,238	\$113,480	\$116,721	\$119,963	\$123,205	\$126,446
<b>GS-12*</b>	\$105,988	\$109,522	\$113,056	\$116,589	\$120,123	\$123,656	\$127,190	\$130,724	\$134,257	\$137,791
<b>GS-13*</b>	\$117,033	\$120,934	\$124,835	\$128,736	\$132,638	\$136,539	\$140,440	\$144,342	\$148,243	\$152,144
<b>GS-14*</b>	\$127,658	\$131,914	\$136,169	\$140,424	\$144,679	\$148,934	\$153,190	\$157,445	\$161,700	\$165,955

\*Some GS locality rates supersede the IHS Title 38 special salary rates at the GS-12, GS-13, and GS-14 levels.

Pay Table Approved by: \_\_\_/Daniel Frye, Director, OHR/\_\_\_  
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 Office of Human Resources