



DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service

Oklahoma City Area Indian Health Service

701 Market Drive

Oklahoma City, OK

73114

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
An Agency of the United States Government**

This Notice is posted pursuant to the U. S. Department of Health and Human Services (the Department) final agency decision dated December 20, 2023, which found a violation of Title VII at the HHS Pawnee Indian Health Center, in Pawnee, Oklahoma (hereinafter “facility”).

Federal law requires that there be no discrimination or harassment against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, GENETIC INFORMATION, or DISABILITY or because of REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have retaliated against an employee on the basis of prior EEO activity. The Department has ordered the Agency to undertake a variety of remedies, including determining Complainant’s entitlement to non-pecuniary and/or pecuniary compensatory damages, ordering training for the responsible management official, considering taking disciplinary action against the responsible management official, and the posting of this notice. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal EEO laws and will not retaliate against employees who file EEO complaints.

This facility will comply with Federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal EEO law.

Director
Indian Health Service

Dated Posted: 01/16/2024

Posting Expires: 03/17/2024
29 C.F.R. Part 1614