



Oklahoma City Area Indian Health Service
701 Market Drive
Oklahoma City, OK 73114

NOTICE TO EMPLOYEES

**POSTED BY ORDER OF THE
DEPARTMENT OF HEALTH AND HUMAN SERVICES
AN AGENCY OF THE UNITED STATES GOVERNMENT**

This Notice is posted pursuant to regulations of the U. S. Department of Health and Human Services (the Department) final agency decision dated November 20, 2023, which found a violation of the Rehabilitation Act of 1973 occurred at the Department, Indian Health Service (IHS), Wewoka Indian Health Center (WIHC), Oklahoma City Area Office (OCA) located in Wewoka, OK (hereinafter “This facility”).

Federal law requires that there be no discrimination or harassment against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, GENETIC INFORMATION, or DISABILITY or because of REPRISAL with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have discriminated against an employee on the basis of reprisal. The Department has ordered the Agency to undertake a variety of remedies, including reimbursing Complainant for lost wages and benefits as a result of the action, determining Complainant’s entitlement to non-pecuniary and/or pecuniary compensatory damages, considering taking disciplinary action against the responsible management officials, and the posting of this notice.

This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal EEO laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal EEO law.

Ramon Inacio Usalt

For: Director
Indian Health Service

Dated Posted: 12/1/23

Posting Expires: 2/1/24
29 C.F.R. Part 1614