

**OFFICER'S STATEMENT**  
**for 2023 Promotion Board Review**

PHS SERNO				

**SECTION I -- Officer Information: enter your SERNO in the upper right corner. Enter your name and category below.**

Officer Name (Last, First, MI)

Professional Category

Dental

**SECTION II -- Address the following three points in bullet format in the space provided. Any additional sheets will be discarded.**

- 1. Your support of USPHS Commissioned Corps activities.**
- 2. Your commitment to visibility as an officer.**
- 3. Your vision and expectations of a career in the USPHS Commissioned Corps, including commitment to the USPHS mission.**

**1. Support of the USPHS Commissioned Corps Activities**

- Committee or organization activities (e.g. EHOPAC, JOAG, COA, Hispanic Officers Advisory Committee); Include dates, specific subcommittees, events, projects, and their impacts

- PHS events or volunteer: (e.g. Aide-de-Camp, CC Music Ensemble, color guard) For whom, when, what event, etc.

- Awards Board or agency PHS leadership support? How many successful awards or support activities?

- Role(s) on PHS deployment teams (RDF, APHT, MHT, etc.) List deployments and mission (year)

Significant awards / Other volunteer activities that have contributed to the mission of the Corps

Examples:

- Led local education for the Surgeon General's Workplace Well-Being and Health Worker Burnout Priorities; welcoming work culture, receive acclaim for their accomplishments, empowered to gain experience and attend trainings to achieve professional excellence

- Mentored and precepted 16 residents (11 officers); facilitated and mentored 40 JR and 5 SRCOSTPs --20% onboarding rate to CAD officers

**2. Commitment to the Visibility**

- Occasions outside of normal duty where you wore the uniform. Presentations (year); Conferences and meetings (year); Recruiting in uniform (location, dates, number of students, etc.); PHS Athletics (event, leadership role (organizer/participant), date, location, etc.); Other activities where you promoted esprit de corps in uniform or wearing PHS clothing (Remote Area Medical (RAM), Army Ten Miler, Air Force marathon, etc.); Collaboration with other uniformed services representing the PHS, your agency, or EHOs

Examples:

- Support of the U.S. National Action Plan for Combating Antibiotic-Resistant Bacteria. Established two Antibiotic Stewardship Committees.

- Nationally – IHS Week in Review from IHS Director; participated in the largest recruitment conference (>25,000 attendees annually);

- Regionally – Presented 2 posters at IHS Northern Tier Meeting. Presented 3 presentations to the Billings Area Pharmacy Chiefs Meeting; delivery of 25 CE presentations (in-person and webinar); increased knowledge gap in Pharmacy role to other categories/professionals

- Developed and presented over 50 professional publications and presentations, including 32 National publications/presentations, National Combined Councils, PharmPAC, NPTC, and multiple National, Regional, and Local IHS venues

**3. Vision of Expectations of a Career**

My vision is to utilize my skills as your category to make a difference in the health and safety of our Nation

- List any planned or envisioned participation (or leadership) with PHS response teams (RDF, APHT, agency deployment teams, etc.)

List any planned or envisioned participation with Corps committees or organizations

Goals for future assignments, agencies, duty stations, TDYs

Planned continued education, certifications, or additional degrees

Individually written by the officer to provide their desire for short and long term goals.

Officers should position themselves in an environment where they can make the greatest difference. Facilitate opportunities for others to make their greatest difference. Work to develop sustainable best practices and collaborate with other facilities, Service Units, Areas, and Agencies to facilitate further implementation these best practices, and assist with tailoring initiatives to best meet patient needs.

Examples:

-I am dedicated and committed to the PHS mission, efficiently utilizing resources to promote and advance health care through continued expansion and enhancement of services to the IHS mission, while remaining prepared to deploy in times of crisis to the Nation.

**SECTION III -- Signature**

**Signature & Date:**

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